

Wed 08/07/2020 16:16

Dear Colleagues

As promised in last Thursday's email from Pete Higgins after the Board of Trustees, I held a meeting with managers yesterday to fully brief them on the future plans for FSC. This information is now being made available to all staff and here is where you can find it, along with some other background details that you might find useful:

- The set of the Board of Trustee papers, including earlier F&A meetings. The business planning paper starts on page 16 and this explains the roadmap  
[https://fieldstudiescouncil.sharepoint.com/:b:/g/Eb7JtVHwnbRNupFAai07aF0Bf9DUqUMt\\_Fme02PyRXfroQ?e=3TL8eP](https://fieldstudiescouncil.sharepoint.com/:b:/g/Eb7JtVHwnbRNupFAai07aF0Bf9DUqUMt_Fme02PyRXfroQ?e=3TL8eP)
- A recording of yesterday's zoom meeting with the Business Managers where you can hear me explain the roadmap and the reasons behind it in a little more detail  
<https://web.microsoftstream.com/video/96a1362f-8b99-45d2-995f-48d17326be27?channelId=3791cf71-eebb-45fc-bc6f-a3374192d32b>
- A very short 2 page summary which includes FSC's finances at a glance  
<https://fieldstudiescouncil.sharepoint.com/:b:/g/EcQc1Wh3MA1Mid5VL2bVITABDWTgq7rznV57Su2TkW5NBQ?e=rk8A0w> and attached.
- An all staff zoom meeting was already planned for Tuesday, 14 July, at 3.30 pm, so we will use that as an opportunity to discuss the roadmap. A new invitation will be sent shortly.

We are currently working on a timetable for the planned changes and staff consultation process so that you will know what to expect as soon as possible and I hope to share this, and details of our approach to staff communications shortly.

FSC is facing its biggest challenge ever and there is no point in pretending otherwise. The changes are likely to be painful and significant, but I believe FSC is a charity worth saving and so do the trustees. The roadmap has been the result of a lot of detailed planning in a fast changing situation, but we believe that it can be successful and I hope that you can support it.

Best regards

Mark