

Thu 17/11/2022 09:52

Dear Colleagues,

With all the advance “pitch rolling” we know that this morning’s budget statement is not likely to be full of good news. Sam and the SLT will work through any implications. Despite the state of the national finances, there is a lot going on at FSC.

### **Staff Conference - Save the Date**

The Staff Conference is going to be held on 30th Jan – 1st Feb 2023 at Castle Head. With the best will in the world, Castle Head can’t fit us all in. Therefore we are looking at ways to make this a blended event of both in person and online opportunities. It’s been a long time since we have held a staff conference and we want as many people as possible to be able to join in and actively take part. There will be a lot more detail coming out shortly.

### **Slapton Research Seminar**

Last weekend saw the very welcome return of the Slapton Research Seminar which hasn’t met in person since 2019. With 70 attendees and 9 speakers, the packed agenda discussed the themes of health and wellbeing, climate change and habitat management. Showcasing the most recent academic research and grounding it in a Devon setting combined global and local issues. Thank you to Anna Harrison and the team at Slapton for all the work that went into organising the event.

### **SLT on Tour**

Members of the Senior Leadership are enjoying getting out and about to centres to discuss the 10 year plan. Ian has just been to Castle Head, Andy to Slapton, Sam to Nettlecombe and Philip to Bishops Wood, Amersham and Publications, and Sam is also talking to Preston Montford and Head Office staff on Friday. We are aiming to get round to everyone by the end of the year. Don’t forget that if you have missed your local talk, or are based remotely please do join me on 24<sup>th</sup> November, 13.30 for a Zoom version. Invitations have been sent to all.

In advance of the meetings, take a few minutes to read the plan so that you don’t come to the discussion cold. The [staff news page here](#) has links to the full version, short version, infographics, the presentation and a series of short video clips to unpack the plan a little more. I see that Andy Pratt discussing Residential, Day and Digital is the most popular clip so far.

### **Pulse Survey**

Due to a longer than usual agenda on Tuesday, the SLT were not able to discuss the results of the recent pulse survey in detail. Sorry for the delay, but we will get them out to you as soon as possible.

### **New Brand Workwear**

Something else that we want to complete by the end of the year is the changeover of workwear to the new brand. This will be in time for our 80<sup>th</sup> anniversary next year. Centre and Unit managers have been asked to encourage staff to order workwear if they haven’t already done so, and capture the most creative ideas to upcycle or recycle the old workwear. There will be more details about our plans for staff celebrations as part of the 80<sup>th</sup> anniversary in the very near future.

### **Thank you to...**

David (Gus) Goodwin for putting together and leading our Remembrance Zoom last Friday. It’s the first time we have attempted something like that. It was well very received by staff who appreciated the effort that Gus went to, and the opportunity to take part in a collective 2 minutes silence.

and

Staff who prefer not to be named, but are still stepping in, up and beyond their own day jobs to help out at particularly busy centres including making beds and whatever else needs doing. It is very much appreciated.

**Welcome to Field Studies Council:**

Gerry Brady has joined Juniper Hall as the new Maintenance Officer

Emma Miles is the new Administrator at Margam

Amy Hopley, one of our existing Tutors is moving to Millport.

Mark