Thu 08/12/2022 08:56

Dear Colleagues,

I know that many are keen to know the outcome of today's Board of Trustees meeting and our Chair Pete Higgins will be emailing you as soon as possible after the meeting ends. In the meantime, here is some other news.

Army Chef Symposium

We all know that we've had a chef shortage but being a signatory to the Military Covenant gives us access to a pool of potential staff. That's why Chris Wilkinson, Catering Development & Procurement Manager and Gus Goodwin, HR Business Partner attended the first Army Catering Reservist Symposium last month at Grantham Barracks.

They gave an overview of what we do at Field Studies Council to more than 100 catering staff. The main purpose was to promote opportunities for military personnel at our Centres and share some of our best practice. At the end of their presentation, Chris and Gus were inundated with a range of enquiries from prospective job seekers to those looking to use our facilities for training camps in the future.

IOSH Managing Safely Training

A group of managers undertook an IOSH Managing Safely course last week at Preston Montford. It's three days of intensive study on a variety of different health and safety subjects. Participants then have to pass a closed book multi question assessment and then go away and complete a risk assessment project.

The course not only gives them a worldwide recognised health and safety qualification it also ensures that they and their teams understand their health and safety responsibilities. All the staff passed the multi question assessment with special mention to Julie Bowen who scored a very impressive 58 out of a possible 60.

For details on future IOSH Managing safely courses please contact Julie Bowen or Mark Fletcher

A Thank You Voucher

Tomorrow, any permanent or fixed term contract employee who is on the November 2022 payroll and is still expected to be an FSC employee on 25th December 2022 will be receive a £50 voucher code. It's a small thank you for your hard work in a busy year that I know has really stretched staff across the charity. So many of you have repeatedly gone above and beyond to ensure that Field Studies Council had a successful year and is heading into next year's challenges in good shape. Your efforts are very much appreciated.

We've chosen Amazon because it offers access to lots of small and large retailers that we thought would suit the diversity of preferences of our staff. Don't forget, Amazon also donates a proportion of its sales to support our charitable activities at no cost to you. So when shopping, you can select Field Studies Council as your preferred 'Amazon Smile' charity through: https://smile.amazon.co.uk/ch/313364-0

The 14 or 15 character long code will be emailed to your work email address. I'm asking managers to make sure that all the staff who don't usually access their email are helped to do so. The code is

unique but not linked to a particular email account or individual. Therefore you can forward it to a personal email. If you don't have an Amazon account you also have the option to forward the code to a trusted friend or family member who does, to purchase something on your behalf.

The email will be entitled Your £50 Thank You Voucher and will come from <u>amazonvouchers@field-</u> <u>studies-council.org</u> Please don't mistake it for a scam and delete it by mistake.

Welcome to Field Studies Council

This week there are new starters and others who have changed roles:

Liz Marsh is joining Flatford Mill as a Hospitality and Catering Assistant

At Head Office, Olivia Watts is now Marketing Officer and Lucie Mullany is joining us as Associate Data Analyst

Andy Bucklebury is the new Centre Manager at Blencathra and Shell Waters is the new Centre Manager at Rhyd-y-creuau

Hannah Thomas is now Margam's Lead Chef.

Best wishes

Mark