


Thu 19/01/2023 12:14

Dear Colleagues,


### **Staff Conference**

We are busy packing people in and putting the final touches to our Staff Conference 2023. I'm pleased to see that a good mix of new and longer serving members of staff have [signed up](#). You can  [click here for the latest programme](#) of events. Details about how to zoom in if you are not attending in person will be out shortly.

### **Business Plan for 2023**

On Monday, the Senior Leadership Team (SLT) met to put the final touches to the annual Business Plan which links to both the overarching [10 Year Plan](#) and also the individual Centre and Unit plans that are currently being developed. It will be available shortly, but I am conscious of bombarding you all with too many documents in one go. Especially as I would like staff this week to take a look at the Investors in People (IiP) report.

### **Investors in People Report**

In one of [last month's Catch Ups](#), I promised that we would make the Investors in People 2022 report available for all staff. An Investors in People folder has been added to the Document Archive on the intranet and you can  [find the report here](#). There is much to celebrate but also much to do. I'd really encourage you all to read it as the report's recommendations because, along with our other strategic plans, it will form the basis of how we move forward and make changes.

In particular, the IiP report talks of a People Strategy and the development of a People Plan was discussed in depth at our meeting on Monday. The plan will be aligned with Centre and Business Unit plans and the SLT's aim is to present it to trustees at the Executive Weekend in March. In the meantime, you will see that we have added a discussion session about the plan to the staff conference, and other opportunities to engage with it will be set up in the coming weeks.

### **Celebrating FSC Biolinks Project**

Tomorrow, I'll be attending a one-day event in London for our Biolinks Project. The event- *FSC BioLinks Project - Impacts & Legacy* will celebrate 5 years of hard work. Our own staff and other stakeholders will be speaking about delivering invertebrate identification training and biological recording events across the West Midlands and London and what has been learned along the way. This will include how Covid-19 restrictions led to some fairly deft changes to online provision which allowed the project to continue to flourish when so much else has to stop. I'll be saying more about the project in a future catch up as it draws to a close towards the end of the month.

### **Welcome to Field Studies Council:**

John Phillips is our new Chef at Margam Park

Gregory Prior and Shauna O'Brien have both joined the team at Epping Forest as Tutors

Alex Wildgoose is our new tutor at Flatford Mill and Rachel Dyball becomes Travelling Senior Tutor in the North region

Chris Hannaford is the new Lead Chef at Slapton Ley

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