







Thu 09/02/2023 11:03

Dear Colleagues,

Conference Feedback

As promised in my last catch up, the notes and feedback from a number of conference sessions have now been uploaded. You can see all the documents so far in the folder  [Staff Conference 2023](#) and this week we have added the following:  [Staff Conference Q&A](#),  [Staff Conference Driving and Restraining Forces Exercise](#),  [Staff Conference Feedback](#),  [Staff Conference People Plan](#) and the  [Staff Conference Link to YouTube Clips](#). Photos will be added soon.

I am conscious that not all of you were able to attend the staff conference and I am also aware that not all staff have access to these emails. So:

We will run a People Plan zoom session on Thursday 16 February, zoom link to follow next week. The aim will be to capture your thoughts and augment that which we collected at Castle Head. For line managers, please share what we have so far with those unable to access digitally, collect any thoughts that they may have and feedback either through the zoom session or directly to s.seivewright@field-studies-council.org.

I am aware that if you did not attend that you might not feel able to comment on the conference itself, but I would like your thoughts on future conferences. They may be covered already on the staff conference link but if they are not, please send your suggestions to m.etherington@field-studies-council.org.

Similarly once you have looked at the Driving and Restraining forces feedback, if you have any comments or think something is missing, please send your thoughts to p.turvil@field-studies-council.org.

Impact Report

As trailed by Philip at the conference, our updated [Impact Report](#) has just been published and it's the first version to use the new brand and photo library. The Impact Report is an outward facing document with a very strong focus on showing the **impact** of what we do, rather than just what we do. It has been created with very specific target audiences in mind. This includes potential funders, politicians, and the media. Our Patron also used to read it.

Now it has to go out and do some heavy lifting for us. Staff from across the charity will be using it to engage partners and influencers. The online version makes it easy for those target audiences to navigate and we can update it regularly. Thank you to all who worked on producing it. It was a large scale team effort.

Digital Security Update

Cyber Criminals have recently started to abuse OneNote and Shortcut files for the delivery of malware. Please do not open OneNote files (.one) or Shortcuts (.lnk) which are received by email or downloaded from the internet as these are highly likely to contain malicious code to infect computers. The OneNote or Shortcut files may be inside ZIP files.

As always we must be vigilant about cyber threats. Please do not click on links or open attachments from unknown, unexpected, or out of context emails. If you are ever unsure about the legitimacy of an email, please forward it to the digital helpdesk digital@field-studies-council.org for Information

Security to look at. Don't ever feel that you will be wasting their time because you won't be. It's always better to be safe than sorry.

Business Managers Meeting

For those involved and wishing to plan ahead, the next Business Managers' meeting will coincide with the trustee executive weekend and will be held at Millport. Sessions will begin first thing Friday 24th March and BMM will conclude lunchtime on Saturday 25 March. Accommodation will be available from Thursday evening. More details to follow.

It's Apprenticeship Week

With perfect timing, I'd like to welcome three new Apprentice Tutors who have started with us this week on their Level 3 Outdoor Activity Instructor course. After induction at Nettlecombe, Josie Sumners will be joining Juniper, Lily McGuinness is heading to Castle Head and Luke Embley to Slapton. They join our 11 existing Apprentice tutors. It's part of our programme to offer apprenticeship opportunities and at the same time develop a pool of home-grown talent. Around 80 per cent of apprentice tutors go on to work for us. There's already been some positive press coverage [here](#) and [here](#).

Welcome to Field Studies Council

Campbell Atkinson is Flatford's new Seasonal Education Support Assistant
Megan Crisell has moved from education to become Juniper's Administrator
Helen Crothall is Preston Montford's new Chef
Janette Ford has joined Head Office as Recruitment Officer
Miranda White is Castle Head's new Seasonal Tutor

Mark