




Thu 16/02/2023 11:12

Dear Colleagues,

Staff Input into the People Plan

It's good to see that many of you have been viewing the  [documents from the Staff Conference](#) including discussions on the People Plan. If you were not at conference or unable to take part in the Zoom earlier today, there is a [short online form](#) that you can fill in which covers the same questions. It is open until 10am on Monday 20th February.

Timeline and video compilation now available

The timeline created for our conference has been uploaded. You can  [see it here](#). It picks out some of the key moments in our 80 years, along with some of the societal, educational, and environmental changes that were happening at the same time. It shows just how often that the charity was ahead of its time. The quotes from our early years and struggles of our pioneering colleagues struck a chord with so many of us. It's a long document so you may want to set it to view 2 pages at once and have brew handy. A short compilation video of the event is also available  [here](#).

#ClimateEnquiry

The first of two live broadcast events took place yesterday with another one planned for early April. This is a new venture for us, working once again with the British Ecological Society and 300 people have already signed up. The events explore the issues around climate change and wildlife, using examples from our own centres and also offering opportunities for participants to get involved in local citizen science projects. You can see more and sign up, [here](#). Right click to open the link. Well done to all involved.

Biolinks and its Legacy

Last month I mentioned that I would say a little more about the Biolinks Project after attending the celebration event in London. The five-year project now draws to a close. Many staff have been involved but I wanted to particularly thank Keiron who expertly and passionately delivered Biolinks to engage thousands of people with invertebrate skills and related biological records and careers. When Covid struck he managed to extend Biolinks even further.

Thanks to Kieron and all past and present team members, Biolinks has a concrete legacy in our charity's approach to biodiversity training. The Biolinks conference and evaluation reports show the impact is far reaching across the sector. This isn't goodbye because Keiron is already booked to work with us on several further ideas.

Call to Submit Photos to Celebrate Women in Forestry

A new [People's Picture](#) photo mosaic has been commissioned to illustrate the connection today's women have with forests and woodlands either through their work in forestry or by enjoying being out and about in woods. Women are underrepresented in the Forestry Sector and so are being invited to submit photos showing themselves in a favourite forest spot, either related to work or leisure.

There is no limit to the number of photos and the mosaic needs hundreds of thousands. So much of what we do helps learners of all ages understand, study, or connect to trees it would be great to see individuals or teams, both staff and trustees from across our charity submitting photos. More information on how to upload your pics and story, and the gallery so far can be found [here](#). If you are submitting a work-related photo don't forget to wear your workwear with the new brand.

The mosaic will go on display at the Forestry England exhibition: Women in Forestry, The Lumberjills' Story hosted at Grizedale Forest in the Lake District from May – December 2023. Lumberjills, rather like the Land Army were women who played a vital role in maintaining timber supplies in WWII, but it's taken a long time to get the recognition they deserve.

Welcome to Field Studies Council

Clare Arnold is Dale Fort's new Administrator and Richard Parkhurst is the new Hospitality and Catering Assistant

Natalie Lewis and Gem Simmons are both joining Rhyd-y-creuau as Tutors.

Mark