

Thu 02/03/2023 08:04

Dear colleagues,

### **GCSE in Natural History**

Some good news was announced in the House this week. Minister of State for Education, Nick Gibb confirmed that the government is still committed to the [GCSE in Natural history](#). A consultation is due in the coming months with a view to teaching starting in 2025.

There's a short [Podcast](#) with OCR's Chief Exec where she takes some good questions from students and teachers. We get a mention too, as one of those organisations involved in developing teacher training for the subject.

### **What to do with 'old logo' workwear?**

I hope that you're all enjoying wearing our new workwear adorned with our new logo. Our new workwear has left us with a question about what to do with the old. Sustainability Manager Sam Thurston has put forward a few simple suggestions to help with this:

You could donate your old workwear locally at a suitable local location, such as an animal shelter (for ragging/bedding). Please don't donate your clothing to a charity shop, I'm sure you understand we can't risk members of the public walking around in our old uniform. Please remove the logo before popping clothing into a clothing bank. You could save old workwear for jobs around the centre such as painting or gardening. There are localised Recycling schemes for textiles/clothing. You can find out more information about clothing and textile recycling in your area [here](#). If you'd like to discuss this further or want to confirm a location is suitable for donating your old workwear please get in touch with Sam T.

### **Internal Communications Protocol**

This protocol was first developed during the pandemic when there were lot of "all staff" emails being sent out in response to an ever-changing situation. It has been regularly updated since then to make sure that it reflects our move to a new "business as usual". The focus of the protocol is "all staff" emails, or emails that will have a significant impact on their recipients, ensuring that the timing, tone, and content are appropriate. You find out more [here](#). Don't forget that I'm always keen to hear news or receive nominations for teams, projects, or individuals that you think deserve a special mention.

### **Using our name in full**

It's a hard habit to break but please ensure that the charity's name is always used in full, especially in external documents or media. We are Field Studies Council, not Field Studies Council (FSC) or FSC. It helps make clear who we are and what we do in a sector awash with confusing acronyms. It also reduces the emails and enquires that are clearly destined for the other FSC.

### **Pulse Survey**

The latest pulse survey landed in your inbox yesterday. Please do fill it in. We got asked at the Staff Conference how staff could provide feedback to the Senior Leadership Team, and this is just one of those ways.

### **Mountain Heritage Trust**

Fellow charity the Mountain Heritage Trust rents office space at Blencathra and they are looking to recruit trustees. The charity's aim is to record and preserve Britain's rich heritage in the fields of climbing, mountaineering and mountain culture. In particular they are looking for those with skills in

fundraising, HR, IT, finance, marketing, graphic design and exhibitions and events. You can [find out more here](#).

**Welcome to Field Studies Council**

Sarah Argles who is the new Biodiversity Administrator at Head Office

Hanna Storey-Arnell is our new Travelling Senior Tutor in the West

At Flatford Mill, Radha Devi Velagala is the new Hospitality and Catering Assistant and Kirsty Baker is the new Seasonal Tutor

At Juniper Hall both Samuel Rawlinson and Nenah Verkaik and moving from Trainee Tutor to Seasonal Tutor and Ellen Tiffin is moving from Trainee Tutor to Tutor

Best regards

Mark