




Thu 08/06/2023 08:30

Dear Colleagues,

Thank you to all those of you that I saw at Blencathra and Millport last week. It is difficult to beat the Lake District and the west coast of Scotland when the sun is shining and it was certainly doing its best to encourage people to get outdoors last week.

### **New Communications Policy and Guidance**

The Senior Leadership Team was tasked this year with reviewing and implementing a communication strategy. There is already an  [Internal Communications Protocol](#) in place which has a focus on all staff announcements. This new  [Communications Policy and Guidance](#) document builds on that protocol. We have also included feedback from our staff conference and leadership forum and set out some broad principles as well as ideas for good practice. At its core is the belief that everyone in this charity has responsibility for good communications. As such we have set out the roles and expectations for all staff. There is more on this on the [staff news page](#). You can find the document here and I've done a  [short video clip](#) to set out the ideas behind it. We hope that you find the guidance and the ideas useful.

### **Great Big Green Week 10<sup>th</sup> – 17<sup>th</sup> June**

The Great Big Green Week's social media campaign is inviting people to share [what inspires us to take action to tackle climate change](#) and protect nature in our everyday lives. Becky from Biodiversity suggested that we share some quotes and photos from members of staff to find out what inspires them. Whether you are working from home, a centre, head office or publications a handy Google form has been [created here](#) by the Marketing Team for your quotes and photos and we can then share these via Field Studies Council social media.

### **Digital Security**

Hacking and data breaches are very much [in the news](#) and Zellis who are the supplier of our HR system have been impacted. I just wanted to reassure you that our digital security team were on the case on Monday and have established that we were unaffected by the breach and that our employee details have not been compromised. However, as you would expect they will continue to monitor the situation very closely.


### **Westfield Health and Westfield Rewards All Staff Dial-ins**

The second of two events will take place next Thursday 15<sup>th</sup> June at 11.30 where you can hear about how to save money on health costs and everyday shopping bills. Meeting invitations were sent out from Sara Seivewright last Friday so should already be in your inbox.

### **Huge Congratulations to...**

Senior Tutor at Margam Amanda Gisby who completed a competition for the European Champions Cup Power Lifting in Limerick, Ireland. She now maintains the Power Lifting Titles of Under 60kg M1 3x Europeans Records, 3x British Records and 3x World Records. She now holds 13 World Records. The team at Margam emailed me to say that they are enormously proud of her and I'm sure you will join me in congratulating Amanda. It's very special having a multiple World Record Holder in our midst. If there are any more of you out there, please do let me know.

### **National Volunteer's week**

I am sure that many of you are aware that this week is [National Volunteers week](#). I thought this would be a good time to shine a light on Tom Stamp's (Centre Manager Dale Fort) volunteering activity. On Sunday 28<sup>th</sup> May he completed a hat-trick of cliff rescues of dogs as a volunteer Coastguard Rescue Officer for HM Coastguard. He has now safely rescued 3  [dogs](#) in 4 years and

returned them to their owners but he doesn't confine his rescues to canine's, on Monday he and Bob Weston (maintenance Dale Fort) were involved in a time-critical rescue of a man who had fallen down a cliff. He was patched up - broken femur, ankle and head injuries - and extricated from a boulder field to an air ambulance. I am sure you will all join me in thanking Tom and Bob for the work they do, and for all the other volunteers, including out trustees and our own volunteers whose support is invaluable.

### **Special Mention**

Thank you to all the staff who gave up their lunchtime to weed and tidy the courtyard at Head Office. There was a flurry of activity, cake and Sam D clearly enjoyed wielding an axe. Now the 80<sup>th</sup> bunting is up and it looks much more inviting. I was ready with gardening gloves and a dog who loves digging, but the garage failed to return my car on time. I hope to be around for when we start planting things.

### **Welcome to Field Studies Council**

This week we have three new Hospitality and Catering Assistants - Pippa Lacey at Castle Head, and Sophia Lewis and Ben Hamon at Preston Montford.

Mark