

Thu 23/11/2023 08:30


Dear Colleagues,

Chancellor's Autumn Statement

Sam Dhadwar will be going through the details of yesterday's statement to look at its impact on the charity. He may find things that didn't quite make the headlines.

Increased Digital Security

Thank you for your increased vigilance in recent months. Healthy scepticism when it comes to emails that just don't look quite right is a good thing. You will not be wasting the Digital Team's time by sending them any emails that you are unsure about to digital@field-studies-council.org.

A little while ago I mentioned the increasing problems of QR codes being used in phishing attempts and cyber-attacks. We have updated the  [Internal Communications Protocol](#) in response to recommendations by our Data Protection Officer (DPO, Gary Foster). There's a new 'Safety First' section to reflect that QR codes should not be used in any work emails. If you do receive one, don't scan the code, instead report it to our Digital Team.

We are also compiling a list of "Trusted Senders" ie those very few external organisations that might send emails to all staff such as Westfield, TPT Pensions, iHASCO training and Investors in People (IIP). This should help all of us spot any unusual ones. Just to clarify, in future, Investors in People emails will be sent from an IIP work address and not a personal email. Digital can always help with setting up a temporary Field Studies Council email address if it's needed for a particular project.

Finally, the Safety First section reminds us all to both seek and then act on advice from the DPO in relation to any Data Protection issues. The fines for a breach can be huge and as recent news stories have shown, the reputational damage can be very costly too.

New e-PDR and MyView training now available for all staff

With the last manager training session taking place today, staff from the HR team will be hosting a set of drop-in sessions for all staff. It will include a demo of the new e-PDR process and MyView holiday booking system. The sessions will take no more than an hour and are available at:

- 10am on 5th December
- 2pm on 6th December
- 5pm on 7th December

If you would like to join one of these sessions to go through how to access and use the new e-PDR, [please sign up using this link](#). Alternatively, you can sign up via the [Intranet Calendar](#) where you can see the sessions listed individually. You will be sent a Microsoft Teams Invite for your chosen session shortly after signing up. Line managers, please support your team members and encourage sign up for one of these sessions. If you have been nominated as a Champion to support your colleagues in the workplace please also sign up to one session.

Farewell

I would like to take this opportunity to say farewell and thank you to Martin Barry who left Castle Head Field Centre last week where he had been standing in for Ella Rath as centre manager.

Special Mention

Marketing Team member and Biodiversity expert Olivia Watts' first Radio Shropshire interview in June went down so well that she has been asked back to provide regular advice on wildlife friendly gardening. You can hear Olivia's most recent chat [here](#) 3:22 minutes in on the Sunday show which is

broadcast across several local stations. Thank you to Olivia for stepping completely out of her comfort zone, because it's really paid off.

Welcome to Field Studies Council

Jack Redford joins Amersham as a General Assistant

Catherine Hollingworth joins Slapton as a Lead Housekeeper

Luis Monteiro joins Head Office as Health & Safety Manager

Previous Catch Ups and more staff news can always be found here on the [Staff News Website](#)

Mark