#### Thu 07/03/2024 08:31

Dear colleagues,

## Leadership Forum and Executive Weekend

The forum kicks off later today and is one of the few occasions during the year when members can meet face to face. As part of the weekend, there will be a Board of Trustees meeting on Sunday. Carina has already circulated the papers which you can find here. There's still a bit of time left to take a look through them and raise any comments through our staff rep Siân Lane.

### **Budget Statement**

So much of the headline information was leaked in advance but nevertheless Sam Dhadwar will be going through the small print to look out for any implications for our charity.

### **Central Services Update**

Colleagues may be aware that a review of Central Services was completed last year. Several recommendations were made to enhance our efficiency. Some have been implemented already, such as HR moving into the Finance and Business Administration Directorate. Others are imminent such as the expansion of our fundraising team, and some projects are at a very early stage, for example, how we improve the intranet to make it easier for us all to find the information we need. Thank you to all those who contributed. The Senior Leadership Team will continue to work through the various recommendations with colleagues over the coming months.

# Field Studies Council in the Media

The publication Charity Today have run a really good article about our Education Manager Jo Harris and the work that she does which <u>you can read here</u>. Our <u>Signs of Spring</u> survey continues to capture the imagination of citizen scientists. Over 1,000 snowdrop records have been submitted and the number of daffodil records are heading the same way, boosted by our <u>social media post</u> on St David's Day.

#### New Human Resources Manager

As some of you already know, our new HR Manager Helen Greatorex joined us on Monday. She has previously worked at Cranfield University, so brings with her experience and knowledge of working in the education sector. She's also been on some of our courses so knew something about us before applying for the role, so clearly those experiences didn't put her off.

#### Others to Welcome and Welcome back:

Adrian Prasca returned to Juniper Hall as a Hospitality & Catering Assistant Orla Hayes joined Millport as an Education Support Assistant At Castle Head Helen Morgan has joined as a Casual Hospitality & Catering Assistant and David McKendry as a Casual Minibus Driver Elizabeth Tyson joined Preston Montford as a Tutor

Previous catch ups can be found on the staff news website here.

Best wishes

Mark