

Thu 05/06/2025 08:13

Dear Colleagues,

### **Lewisham Council's Community Day**

Well done to Jo Vere, Bageshwer Singh Veghal, Simon Slattery and Christopher Baierl-Kwok who spent a hot and sunny Saturday attending the Community Day. They engaged with almost 200 people mostly local residents and showcased our family activities in Beckenham Place Park with some minibeast hunting and sweep netting. They even found a couple of stag beetles.



### **Staff Pulse Survey – the results are in**

Thank you to everyone who took part in the recent staff pulse survey - we really appreciate your feedback. This time we received 174 responses, which is a slight increase compared to the last survey.

In response to the question “*How likely are you to recommend us as an employer?*” the most common individual score was 8 out of 10, the same as in the last survey. The average score was 6.4 out of 10 and this is very slightly lower than the scores in both November and May 2024, which were 6.6.



### **Staff Pulse Survey – What you told us**

We received 137 comments, with the following key themes:

- Most of you really enjoy your work and find it meaningful.
- Team culture is a real strength – many of you praised supportive colleagues and strong teams.
- There is a real sense of pride in your centres and teams, but concerns were raised about underinvestment and inconsistencies across different locations.
- Some of you are concerned about working long hours in busy periods and others enjoy the work-life balance.
- On pay and benefits, feedback was mixed with both appreciation and frustration.
- You also mentioned wanting clearer career development opportunities, more leadership visibility, and stronger communication.

Most of the areas suggested for improvement are, I believe, already being reflected in our People Roadmap priorities for this year. Others not previously highlighted, I will look to discuss further through the work of the Leadership Forum. Whilst we may not be able to fix everything, as some may be irreconcilable, we are committed to focusing on these themes and making progress where we can. If you would like to get involved with any of the work in the People Roadmap, please do get in touch: [OurPeopleRoadmap@field-studies-council.org](mailto:OurPeopleRoadmap@field-studies-council.org)

### **With internet security very much in the news...**

A gentle reminder that staff computers are provided strictly for work-related activities. To help protect our systems, these devices automatically scan visited websites for malicious content and other security threats. You can help minimise risks—and reduce the number of security alerts --- by using your personal devices for any non-work or personal web browsing. You will be playing your part in helping keep our network and digital equipment safe.

### **New sustainable clothing range**

If you haven't visited our online shop recently, please take a look at our new range of [wildlife inspired t-shirts, hoodies, gifts and accessories](#)

### **Young Darwins**

Our [scholarship programme](#) for 16–25-year-olds is open for applications until 9pm on Monday 16th June 2025. We cover most of the cost so if you know any budding naturalists, then do encourage them to apply.

### **HR & Payroll System Survey Reminder**

Please take a moment to respond to the [quick survey](#) that you all received in an email on Monday from HR, which will close on Sunday 15th June.

### **Welcome to Field Studies Council**

New starters this week are:

Sean Barsby has joined the team at Blencathra as Hospitality and Catering Assistant  
Mark Osborne has joined the team at Flatford Mill as Education Support Assistant  
Amber Dennison has joined the team at Slapton as Casual Hospitality and Catering Assistant  
Natalia Dobosz has joined the team at Juniper Hall as General Assistant  
Callie Head has joined the South Region as Regional Senior Tutor

Also this week:

Greg Bowes has been promoted to the role of Regional Senior Tutor- South Region  
Faye Hindley has been promoted to the role of Seasonal Tutor at Blencathra  
Catherine Speight has returned to Kindrogan as Interim Caretaker  
Pippa Lacey has returned to Castle Head as Casual Hospitality and Catering Assistant

### **Special Mention**

Just to show again what incredible people we have working for us at the Field Studies Council: over the weekend Katy Boreham, Centre Manager at Blencathra, took part in the Original Mountain Marathon, 54km race over two days in the Lake District. She won the female category and was 4<sup>th</sup> overall from a field of over 150 competitors. Congratulations Katy.

Previous catch ups can be [found here](#).

Best regards

Mark