

Thu 24/07/2025 08:35

Dear Colleagues,

10 Year Programme 2025 to 2035

I'm pleased to say that the new 10 Year Programme for 2025 to 2035 was [agreed by the board](#). Over the coming weeks, there will be a lot more information and members of the SLT will be out and about at all centres in the autumn to talk with you about it in greater detail.

In short, the Programme is the next step for this organisation. We already have in place our 10 Year Plan Road to 2032 which set our long-term destination and priorities and the new 5 Year Strategy which sets out those priorities under the 4 Rs (Resilience, Reach, Recognition and Recovery).

This 10 Year Programme really puts flesh on the bones and brings those plans to life with very detailed projects and purposes sitting behind it i.e. what we are going to do, how and when. It's also an opportunity to embed our newly refreshed Values (Learning, Environment, Teamwork, and Service) and the People Roadmap into the way we deliver this Programme.

The first question is usually 'how will this Programme affect my team, my role, or my centre?' The honest answer is that some things will change, and some things will stay the same. As a community of passionate educators, environmentalists, support teams, and volunteers, we all play a vital role in helping the Field Studies Council to adapt and thrive. The world around us is changing, our customers and their needs are changing, and we need to change too. The Programme for 2025 to 2035 is a plan built not only to help us survive but to help us flourish in the years to come.

We're committed to

- Involving staff in shaping local plans and pilot projects.
- Sharing updates clearly, regularly, and openly.
- Creating opportunities for innovation from all teams – not just management.
- Making sure any major changes are phased and well-supported.

Your ideas, creativity and insights will matter as there will be lots of opportunities to get involved, shape changes, suggest projects and help build our supporter network.

In our 9th decade, we're not changing who we are: creating outstanding opportunities that inspire everyone to engage with and care for the environment. We're building a stronger version of the Field Studies Council – one that protects what we value most while exploring new ways of doing things. I look forward to talking with you about this in the coming weeks.

Changes to the Board of Trustees

Following a very successful recruitment process in which we had over 60 candidates apply for five new trustee roles, the Board of Trustees have formally appointed the following new trustees: Dr Mohammad Farhadinia, Jane Eckford, Lynette Huntley, Jessica Latchford and Philip Wilson (who will be taking over from Malcolm Beatty as Honorary Treasurer) - who each bring skills, specialisms and knowledge to our charity.

I'd like to thank all of our trustees for donating their time and expertise to us during the intense interview period and helping to select our final five. Biographies for the new trustees will be added to the website in due course.

Staff Rep Needed

One of the ways in which we are transparent about decision making in this charity is our system of having Staff Reps on every committee. Reps also felt that being able to speak on behalf of staff and linking the strategic to the day-to-day activities was really valuable, as was meeting trustees.

There is currently one representative for each committee (but two is ideal so the meetings can be shared out). The role involves reading the committee papers in advance, attending the meeting, sharing any staff concerns or opinions that have been brought to your attention and being a point of contact if any member of staff has questions arising from minutes. We currently need 1 or 2 reps for the Finance and Administration Committee in time for the meeting on 27 November. You can find out more about the role [PDF Staff reps on Board and sub-committees July2025.pdf](#) and background information about the committee [Finance and Administration Committee](#)

If you are interested in taking up the role or want to find out a bit more please drop a line to our Senior Administrator Carina c.parkinson@field-studies-council.org and she will get back to you after her holiday. The closing date is **Friday 8 August**.

Muslim Climate Action Week

Thank you to Jo Vere(London) and Siân Lane (Margam Park) and their teams for delivering sessions with 2 weeks notice in London and Cardiff for Muslim Climate Action Week organised by Muslim Youth Alliance.

They were rewarded with this brilliant insta post which you can [see here](#) and some lovely feedback:

We'd like to express our gratitude for hosting our group yesterday - our young Beavers and Cubs thoroughly enjoyed the session and activities! Alex, Lorna and yourself were amazing with our young people - and I know young people are super excited and mostly curiously distracted, but you guys facilitated the session brilliantly, so thank you once again.

Glad you liked the social media reel - I'm no content creator but my teenage kids do educate me somewhat ;o) Hoping it will bring new enquiries for more groups to benefit from the hidden gem right in the heart of Stratford and further their field learning too.



Special Mentions

Preston Montford Education Team

Whilst juggling the demands of a Royal Visit as well as business as usual, Education Team members from Preston Montford continued to demonstrate great customer care with less famous visitors. At the end of a visit to Ludlow Castle, one young customer said that "it was the best trip and she had learned loads". She had been *really* anxious before the trip, but said that the kindness of our staff had made all the difference and now she will be telling all the children in the year group below to go on the trip because it was so much fun.

Rose Goodman

Many congratulations to Rose, Tutor at Castle Head who has successfully achieved a Distinction for Her Master's Degree in Outdoor and Experiential Learning. The team are really looking forward to folding some theory from Rose's work into our practice at Castle Head as they develop and grow the impact of our experiential learning programmes.

Welcome to Field Studies Council

Mel Collins has returned to Rhyd-y-creuau as Casual Hospitality and Catering Assistant.

Isobel Wright-Mountford has joined the team at Hire a Canoe as Casual Hire a Canoe Assistant.

Best Regards

Mark