

Thu 23/10/2025 08:00

Dear Colleagues,

Westfield Health and Westfield Rewards

As we are speeding through the year towards the expensive months, don't forget our staff benefits package through Westfield:

- [Westfield Rewards](#) offers a range of discounts or reloadable cards for everyday grocery shopping and special offers on larger purchases including holidays and car hire. You will need to activate your account using your work email address and if you can't find your account number call the customer helpline on 0114 250 2000 or email enquiries@westfieldhealth.com
- [Westfield Health](#) allows you to claim some of the costs of appointments and treatments. This includes regular check-ups with the dentist or optician but also a range of therapies including physio and chiropody. The annual allowance for each benefit starts in January, and unspent benefits can't be carried over, so don't leave it until December to try to make the most of it.

Slapton Ley Research Seminar Reminder

The 2025 seminar is being held on Saturday 15th November and you can [find out all about it here](#). Already over 110 people are registered for the seminar and although the B&B option is pretty much fully booked there is still space in the seminar.

Remembrance Day Two Minutes Silence 11th November 11am

We know that staff who are able to attend appreciate an opportunity to observe an online 2 minutes silence with teams and individuals joining in from across the charity. Gus has kindly offered to run the event again this year and we will be sending out a Teams invite nearer the time. If anyone would like to take part by reading the exhortation then please do contact Gus directly.

Dark Skies Festival

As part of the [Dark Skies Festival](#), Nettlecombe hosts a Dark Skies event each year which is run by one of our freelance tutors, Liz Puttick. You can hear an interview on BBC Radio Devon where Liz talked about the [Sunday Roast and Stargazing](#) event at Nettlecombe next week. [Here's the interview](#) which starts 36 minutes in.

Gold Standards

A huge well done to the teams at Dale Fort and Nettlecombe Court, both of which recently underwent their external Health & Safety audits. Each achieved a Gold Standard, with compliance scores exceeding 90%.

These results reflect the continued hard work and high standards being maintained at both centres, particularly in areas such as risk management, record-keeping, and staff engagement. It's a real credit to everyone involved and a strong indicator of the quality and consistency of Health & Safety practice across Field Studies Council.

Investors in People

Please don't forget to complete the IIP Survey and add your responses to the 120 that have already been completed. The closing date is 6pm on Sunday 2 November 2025.

Special Mention

A big thank you to Will Higgins and Nicola Keightley at Juniper Hall. Both have recently been promoted to Senior Tutor roles but have gone above and beyond over the last few weeks supporting the team and the Centre Manager in the absence of an ETL. The rest of the Education Team have also been brilliant helping where they can. They have adapted the railway slogan to match their teamwork ethic, "See it. Say it. Sort it"



Thanks to staff at Margam for sending in a picture of their resident stag (yet to be given a name) who has taken to spending time in the Discovery Centre car park.

Welcome to Field Studies Council

Rory Hawkins has joined the team at Castle Head as Casual Hospitality and Catering Assistant.

Previous Catch Ups can be [found here](#)

Best regards

Mark