

Thu 14/05/26

Dear Colleagues,

Staff Pulse Survey – Have your say

Next week, we will be launching our Staff Pulse Survey. You will receive an email from the HR Team inviting you to take part. For new colleagues, the Pulse Survey runs twice a year and is separate from the Investors in People (IIP) Survey, which takes place each October.

The survey measures how likely staff are to recommend Field Studies Council as a place to work, with additional space for you to share any thoughts or comments if you wish. It is completely anonymous and will remain open from **Monday 18th May until 12pm on Friday 5th June**, giving everyone the opportunity to contribute.

We recognise these are difficult and uncertain times for Field Studies Council, as they are for many others in the sector and more widely, and that the changes taking place are having a direct impact on our staff. That makes it more important than ever for us to listen to and understand your experiences.

We want to hear where we could improve, where we may have missed the mark in either our approach or our communication, and how you currently feel about working here. We also recognise that periods of uncertainty can affect how people feel about their future with an organisation. So it is important that everyone has the opportunity to share their views openly and honestly. Whilst it's anonymous, comments are still read by your colleagues so please remember that they should be made with our charity's values in mind.

The Pulse Survey is your opportunity to have your say, so I would encourage you to take part.

A thank you from the Marketing Team

The team recently sent out a request for video contributions to an online reel to mark Sir David Attenborough's 100th birthday and have been inspired by what was sent. They also requested pictures of your fieldwork sites to support localised marketing activities and have received some beautiful images. The team appreciated the time, creativity and effort to send these to them– thank you. You can [see the Birthday Reel here](#).

An Update from David Plant on his fundraising trek

"The West Highland Way has been a truly unforgettable experience. Trekking through over 90 miles of Scotland's best scenery has been a delight, but it's the people who've made it. You see the same faces a lot and the shared experience really brings everyone together. It would have been very difficult to do this fully alone.

It's been very tough, only a couple of small blisters, and one of my boots is now held together with duct tape! Highlights were the views around Glencoe after climbing the Devil's Staircase, and spotting some wild sundews in the Lairg valley.

No attempt at Ben Nevis unfortunately as it's still winter up there! Too much snow and cloud for someone with no mountain experience."



You can support David via his [fundraising page here](#).

Opportunity to Market Test a new Course

Dan Asaw is looking for testers for an online woodlands awareness course that will take about 2 hours to complete. It's a beginner course so all welcome. Dan can also offer a spot on a webinar of choice in return for feedback. Anyone that may be interested please contact Dan d.asaw@field-studies-council.org as he's keen to get this to market.

New starters this week:

Becky Fry has joined the team at Rhyd-y-Creuau as Seasonal Assistant Instructor/Tutor

Paige Clarkson has joined the team at Castle Head as Summer Season Hospitality & Catering Assistant

Blue Orchard and Caroline Winnard have both joined the team at Castle Head as Casual Hospitality & Catering Assistants

Also this week:

Mary Dunbar has returned to Head Office as Marketing Officer (she is the Marketing Officer previously known as Mary Jones)

Best regards

Mark